



## **Job Title: Financial Analyst, Regulatory Affairs**

### **Reports to: Chief Financial Officer**

#### **Nature of Position**

Do you have strong experience in financial analysis? Are you looking to join an established organization and work with a strong team?

Rideau St. Lawrence Utilities (RSLU) is seeking a Financial Analyst that is of high integrity, takes ownership, and someone who cares. At our family like workplace, we care for each other, and have outstanding compensation and benefits. We invite you to become part of an organization that has challenging opportunities, organization values, and a charismatic team.

We are dedicated to recognizing our employees by offering:

Great Pay

Defined Benefit Pension Plan

Excellent company paid benefit program

Learning & development opportunities

Reporting to the CFO the Analyst will primarily be responsible for calculating the cost of power using power data from the IESO: assisting with the recording and reporting of regulatory deferral accounts and related variance accounting: assisting with the preparation of supporting documentation for regulatory filings and rate submissions to the Corporations regulatory body; provide assistance with financial, regulatory and cost analysis; as well as budgeting and cost of service studies. The Analyst is accountable for ensuring that the regulatory reporting requirements are reported in a timely and accurate manner. The incumbent is responsible for aiding with audit activities and year end working papers.

#### **Essential Duties and Responsibilities**

- Assists in the preparation of rate submissions and related projects ensuring compliance.
- Prepare, review and analyze regulatory deferral accounts including outstanding balances, billing anomalies, regulatory adjustments, and interest implementation, Works with Finance team to prepare, review and analyze regulatory accounts including outstanding balances, billing anomalies, regulatory adjustments, and interest application.



- Submission of regulatory filings, ensuring adherence to submission guidelines
- Submission and reconciliation of monthly Regulated Price Plan Settlement and rebates with the Independent Electricity System Operator (IESO)
- Prepare annual regulatory reporting to the Ontario Energy Board (OEB) and IESO
- Coordinates responses to industry data requests and responses for regulatory and government agencies.
- Submission of regulatory filings, ensuring adherence to submission guidelines
- Submission and reconciliation of monthly Regulated Price Plan Settlement and rebates with the Independent Electricity System Operator (IESO)
- Prepare regulatory reporting to the Ontario Energy Board (OEB) and IESO
- Key contributor for the implementation, maintenance, and enhancements of processes for Wholesale Settlement.
- Interprets and provides feedback on regulatory decisions, amendments to existing codes and new regulations.
- Liaises with internal departments to coordinate new process workflows resulting from government/regulatory directions.
- Assist with budget preparation and analysis for annual business planning purposes
- Complete and monitor monthly and annual analysis, reconciliation, preparation, of financial data for various stakeholders
- Oversee and guide the Administration and Collections clerks
- Other duties as assigned

**Required Skills, Qualifications and Experience::**

- University Degree in Business Administration/Finance, Accounting, or Commerce or equivalent relevant work experience
- CPA designation
- 5-7 years' Financial, Regulatory, or Business Analyst experience required.
- Solid financial and business acumen, skilled in policy and the ability to interpret legislation and regulations.
- Advanced Microsoft Excel skills
- Excellent verbal and written communication skills able to effectively deliver / disseminate regulatory changes and financial information.
- Strong attention to detail and can prioritize accordingly in a demanding and fast-paced environment.



- Solid analytical and problem-solving skills with a clear focus on the delivery of excellent customer service
- Experience analyzing large volumes of data and converting them into quantitative and qualitative information for evidence-based business decisions.
- Ability to work independently.

**Shift & Normal Work Week:**

- The normal work week shall be thirty five (35) hours per week consisting of five (5) days of seven (7) hours each from Monday to Friday inclusive between the hours of 08:30 and 16:30 with a one (1) hour lunch break.
- Overtime as required.

**APPLICATION INFORMATION**

If you are interested in this position and meet the qualifications, please submit your resume by Indeed or to [mmccallum@rslu.ca](mailto:mmccallum@rslu.ca). We appreciate the interest of all candidates, however, only those selected for an interview will be contacted.