



OPERATIONS MANAGER

Rideau St Lawrence Utilities (RSL) is a local distribution company located in Prescott in eastern Ontario. RSL services 6 small communities delivering electricity to approximately 6,000 customers.

Due to an upcoming retirement RSL is seeking an energetic and enthused individual to lead the Operations team. This position oversees all maintenance and construction of the distribution system and provides the technical support and expertise to analyze problems and assist the corporation to adapt to new and rapidly changing situations.

Reporting to the President/CEO, you will be responsible for the effective management of the construction, operation, and maintenance of the electrical distribution facilities of the Utility. You will provide direct supervision to the Lines department and assume overall responsibility for the Health and Safety for RSL as it relates to policy development, training and enforcement.

Key Responsibilities:

- Plans, budgets, organizes, and directs the affairs of the Operations Division
- Responsible for the development, execution and monitoring of capital and operational budgets and Distribution System Plan with the assistance of finance as required
- Be responsible for providing input into updating the Distribution System Plan, Asset Management Plan, annual budgeting process and monitoring progress against the budget and plans
- Manage staff to ensure the Collective Agreement is administered in a fair and reasonable manner
- Ensures employees are adequately qualified and equipped to complete their duties in a competent and efficient manner through training, staff development, work allocation, and problem resolution
- Ensure staff adhere to established safety rules, work practices, construction standards, and corporate policies; Conduct and document regular crew visits
- Verify field installations are built to construction standards as required by the construction verification program
- Responsible for the procurement and maintenance of all line vehicles, tools and equipment
- Direct work in accordance with all applicable codes and rules

Qualifications and Skills:

- College or University education in Engineering or a related field, or equivalent experience at the supervisory/management level in the electric utility industry
- background experience (could be combination of academic/hands-on) which demonstrates understanding/familiarity with the electric industry, generation connections, or which exemplifies a viable/desirable transfer of skills and abilities from other industry sectors
- Ability to communicate effectively and concisely, orally, electronically (email), and in writing
- Have a proven ability to supervise effectively; Supervisory experience in an electric utility environment is highly desirable
- Ability to deal with stakeholders in a courteous and tactful manner.
- Familiar with resource planning, scheduling and crew management to maximize productivity, efficiency and ensure safe work practices and quality workmanship are adhered to
- Possess an in-depth knowledge of electric utility construction methods, utility protection code, OSHA and EUSA Rule Book, including planning new installations and line design, as well as troubleshooting and repairing system faults
- A thorough knowledge of all electrical industry regulations and technical specifications including ESA, CSA and CEA, as well as the ability to relate same to subordinates
- A thorough understanding of ESA Regulation 22/04 with relation to Construction Verification programs would be advantageous
- Computer literacy and demonstrated proficiency in the use of personal computers and various software applications, such as Outlook, Excel and Word
- Ability to read and interpret blue prints, technical drawings and specifications
- Demonstrated proficiency in project management and asset management
- Valid Driver's License with an excellent driving record

In addition to a competitive salary, Rideau St. Lawrence also offers a comprehensive benefit package. Candidates interested in the above position are invited to submit in confidence a cover letter and a detailed resume by October 20, 2017 to:

Rideau St. Lawrence Utilities Inc.
Attention: John Walsh, President/CEO
985 Industrial Avenue, PO Box 699
Prescott, ON K0E 1T0
[Email: jwalsh@rslu.ca](mailto:jwalsh@rslu.ca)

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.